






<b>VGR-MAN-POL-0031</b>		<b>Corporate Environmental Policy</b>		<b>Revision. 12</b>
<b>Applicable areas of business</b> Vodacom Group Limited and Subsidiary Companies			<b>Company/Division/Area</b> All Local Markets	
<b>Approval</b>	<b>Name</b>	<b>Job Title/ Role</b>	<b>Signature</b>	<b>Date</b>
Prepared by	Lance Louw	HSE EHOD		2018/02/15
Approved by	Matimba Mbungela	Chief: HR Office		2018/02/27
Approved by	Shameel Joosub	Chief Executive Officer: Group		2018/03/03

## 1 SCOPE

Vodacom Group Limited understands by providing and maintaining communications network infrastructure and services to meet the needs of clients includes, accepting responsibility for the environmental impacts associated with the company's activities, products or services. We will as far as reasonably practical, undertake to safeguard employees, the public and the Environment against harm that may arise from activities related to our business.

The scope of the Environmental management system is for the purposes of ISO 14001 certification includes governance, implementation monitoring, maintenance and improvement processes (Vodacom Group Ltd.). Certification will be at the Head Office Facility and excludes Vodacom retail, franchised retail stores and cellular handsets, accessories and any other product sold by Vodacom who shall implement an ISO 14001 aligned management system.

## 2 POLICY

We are committed to ensure:

- The protection of the environment through practicing environmental duty of care by the prevention of pollution and minimising waste via the application of the waste principles to reduce, re-use and recycle principles wherever practicable and ensuring unavoidable waste is disposed of responsibly;
- Complying with applicable compliance obligations, legal and other requirements, codes of best practice and standards to which we subscribe;
- Providing a framework for continual environmental improvement, allowing for the adoption of new ideas and innovation;
- Regular monitoring and auditing of the environmental management system for improving environmental performance;
- Correct non-conformities identified during regular monitoring and auditing;
- Reporting and communicating our environmental performance; and
- Exploring opportunities to reduce greenhouse gases through the incorporation of energy efficient design criteria into new services, buildings and equipment.
- Working in partnership to share knowledge, setting standards and improving environmental performance in the value chain where applicable, through:
  - Managing, designing, siting and constructing operational facilities with the aim of minimising adverse impacts on the esthetic, social, biophysical, cultural and historical environment;
  - Managing environmental issues as integral part of the job and establishing systems that allow for training and establishment of responsibility and accountability for environmental performance;
  - Maintaining stakeholder confidence in the environmental management of our operations by being open and responsive to the legitimate concerns of customers, business partners, franchise stores, members of the public and regulators;

UNCONTROLLED IF PRINTED OR REPRODUCED IN ANY FORMAT



### 3 APPLICABLE / REFERENCED DOCUMENTS/ LINKS

- ISO14001 Environmental Management Systems
- Vodafone Responsible Network Deployment Policy Guideline
- VRG-MAN-STD-0001 – Health, Safety and Environmental Governance Standard

Revision History		
Date	Revision No	Summary of changes since the last version
28/01/2015	11	Excludes Vodacom retail, franchised retail stores and cellular handsets, accessories and any other product sold by Vodacom who shall implement an ISO 14001 aligned management system.
18/12/2015	11	Reviewed – no changes made
30/01/2018	12	Reviewed - Commitment to the protection of the environment was included. The Policy was also updated to ensure that it is aligned to the new ISO 14001:2015 Standard requirements.

UNCONTROLLED IF PRINTED OR REPRODUCED IN ANY FORMAT