

| Rm                    | Employee benefits provisions | Other provisions | Total        |
|-----------------------|------------------------------|------------------|--------------|
| <b>20. Provisions</b> |                              |                  |              |
| <b>31 March 2014</b>  | 149                          | 283              | 432          |
| Provision created     | 2                            | 26               | 28           |
| Provision utilised    | (92)                         | (63)             | (155)        |
| Unwinding of interest | –                            | 11               | 11           |
| <b>31 March 2015</b>  | <b>59</b>                    | <b>257</b>       | <b>316</b>   |
| Provision created     | <b>8</b>                     | <b>242</b>       | <b>250</b>   |
| Provision utilised    | <b>(7)</b>                   | <b>(312)</b>     | <b>(319)</b> |
| Unwinding of interest | <b>–</b>                     | <b>9</b>         | <b>9</b>     |
| <b>31 March 2016</b>  | <b>60</b>                    | <b>196</b>       | <b>256</b>   |

| Rm            | 2016       | 2015       |
|---------------|------------|------------|
| <b>Timing</b> |            |            |
| Non-current   | 164        | 225        |
| Current       | 92         | 91         |
|               | <b>256</b> | <b>316</b> |

## 20.1 Employee benefits provisions

### Other employee benefits provision

The provision is measured based on contractually agreed terms and increases as the employee renders the related service. The provision is utilised when eligible employees terminate their service as set out in the agreement.

| Rm                                  | 2016      | 2015 |
|-------------------------------------|-----------|------|
| 1 April                             | <b>35</b> | 65   |
| Current service cost                | <b>2</b>  | 3    |
| Total benefit payments              | –         | (10) |
| Restricted share plan (Note 17.1.2) | –         | (23) |
| 31 March                            | <b>37</b> | 35   |

## 20.2 Other provisions

Other provisions include provisions for asset retirement obligations. In the course of the Group's activities, a number of sites and other assets are utilised which are expected to have costs associated with exiting and ceasing their use. The associated cash outflows are generally expected to occur at the dates of exit of the assets to which they relate, which are long-term and short-term in nature.